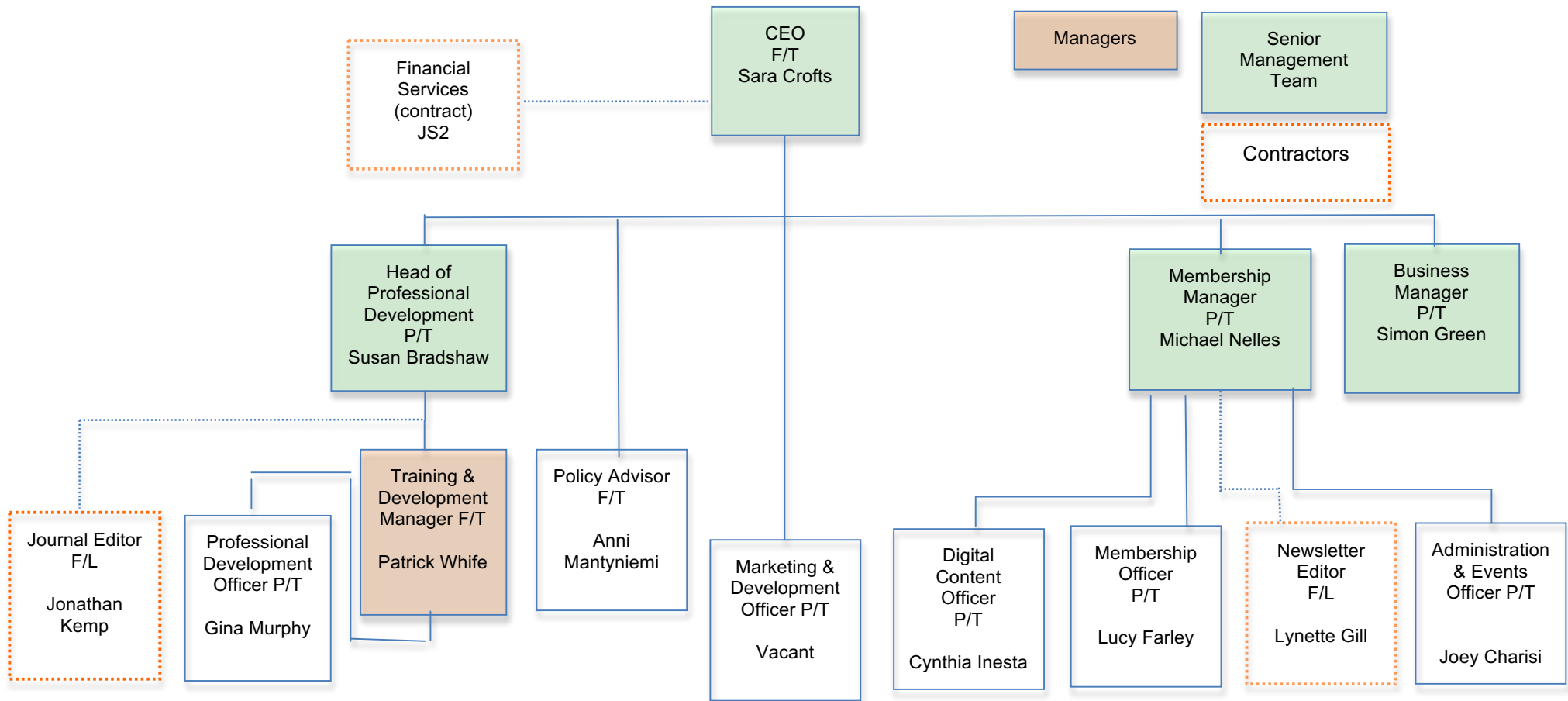


Icon Staffing Structure November 2018



Delivery of accreditation
PACR; Icon Internship Programme
IIP; V&A/Icon Conservation & Collections Care
Technicians Diploma

PACR; Professional standards;
Work-based training;
Continuing Professional Development

Membership services and communications;
membership promotion and recruitment;
Conservation Register

Finance; business planning;
contracts for services;
charity compliance;
Company Secretary
IT and office management;
Deputises for CEO