



Prifysgol Cymru
Y Drindod Dewi Sant
University of Wales
Trinity Saint David

The Archaeological Specialist apprenticeship at UWTSD

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*Trawsnewid Addysg; Trawsnewid Bywydau
Transforming Education; Transforming Lives*



www.uwtsd.ac.uk

University of Wales Trinity St David

St David's College, Lampeter 1822 > St David's
University College > University of Wales Lampeter
Trinity College, Carmarthen 1933

Swansea Training College 1875 > West Glamorgan
Institute of HE > Swansea Metropolitan University
Merged 2010-2013 to form UWTSD



UWTSD and apprenticeships

- 2018 – Apprenticeship Unit created
- 2018 - First ESFA Levy degree apprenticeship programme – Ordnance, Munitions and Explosives
- 2018 – Degree apprenticeships for digital/computing
- 2019 – Degree apprenticeships for Police Constables, Engineering

Currently: 330 apprentices, 60 employers

The Standard and MA programme

- Institute for Apprenticeships Standard for *Archaeological Specialist* defines the Knowledge, Skills and Behaviours required for the role of finds, geophysics, pm etc specialist
- Training Providers develop MA programmes to deliver the KSBs
- UWTSD *MA in Archaeological Practice* – new programme

Benefits

- Identified skill gap – most archaeologists have no further qualifications above BA
- Succession planning: many specialists now retiring – need to hand over expertise
- General shift towards accredited/qualified staff as part of ISO quality management etc
- Staff retention
- Improved work performance and preparation for additional responsibilities
- Increased confidence in judgement

Who is it for?

- New employee/new to role
- Existing staff who have learned on the job
 - analysis/theory/research/publication

Structure of MA

- Archaeological Research Methods
- Project Design and Delivery
- Project Reporting
- Specialist Practice
- Dissertation 15,000 words based on site(s) /group of material

Intended to apply across disciplines – common ground in creating/reporting on groups of archaeological data

Teaching team

- Professor Nigel Nayling BA, MA, MCIfA, FSA
- Martin Bates BSc, PhD
- + other members of the department with relevant expertise



Timescale

Year 1: Archaeological research methods/ Project design and delivery

Year 2: Project reporting / Specialist practice

Year 3: Dissertation project

MA in Archaeological Practice complete: graduation

Year 4: End Point Assessment:

Project with questioning

Professional discussion based on portfolio

Apprenticeship complete: certificate awarded

Apprentice applies for CMIfA

Logistics

- 10 x 5-day blocks each year (20% Off The Job)
- 80% of time working in the role
- Location tbc convenient to employers (London/Bristol/ Birmingham?)
- Regular progress review meetings at workplace between UWTSD Training Advisor / apprentice/ manager
- Access to electronic resources (journals etc) and Moodle Virtual Learning Environment

Cost

Levy-paying employers (£3m+ annual payroll)

Employer Levy account: £15,000

Employer contribution: £0

Employee contribution: £0

Non Levy-paying employers

Employer contribution: £750

Employee contribution: £0

ESFA contribution: £14,250

FAQs

- Salary: whatever is normal for your company – no new requirements
- Contract: the contract must last to the end of the apprenticeship
- Employee or student? Employee
- Employer-provided training? Great but can't be paid for out of the Levy
- Training for line managers? Can be provided but not covered by Levy

Further information

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