

LMI Matters for individuals

Why you should care about Labour Market Intelligence



LMI = Labour Market Intelligence

Information about a workforce (e.g. age, gender, location, role) that has been analysed and interpreted to make sense of a labour market.



Good LMI benefits the individual, the educator, the employer and society as a whole.

LMI helps develop a skilled workforce with the right mix of skills in response to labour market needs, in a way that promotes job quality and lifelong learning. This supports employability, economic prosperity, social mobility and inclusion.

LMI is increasingly important as big societal trends influence actors within the workforce. This in turn impacts the labour market.

TRENDS



Environmental
Technological
Economic
Demographic
Regulatory

ACTORS



Employers
Training Providers
Employees
Consumers

LABOUR MARKET



Skills
Salaries
Roles
Supply & Demand

LMI helps you make **informed** choices about your future – from your education to your career.

LMI can guide aspiring conservators to the best routes into industry, support employees in future-proofing their skills and broaden the aspirations of potential career changers.

All by answering a few questions:



Training and Learning

- What are the entry routes into conservation?
- What does progression usually look like?
- What type and level of qualification are employers looking for?
- What kind of learning and training should I do?
- Where should I focus my CPD?



Job Prospects

- What is the likelihood of getting a job as a conservator?
- What earnings can I expect?
- How does my salary compare to other professions?
- Where can I find work as a conservator?
- Would moving to another region affect my employment chances?



Skills

- What skills might I need in the future?
- How relevant are my transferable skills?
- How easy would it be to transition into a career in conservation?

Icon, the Chartered Institute for Archaeologists and Historic England have developed a Labour Market Intelligence (LMI) Toolkit to enable the collection, analysis and reporting of LMI within the heritage sector.

The Toolkit will be available in January 2020 on the Historic England website.